

# Student Code of Conduct

|                                                                                                                                                                                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Prepared by: Education Administrator                                                                                                                                                                                                                     |
| Reviewed by: Principal                                                                                                                                                                                                                                   |
| Monitored by: Education Administrator                                                                                                                                                                                                                    |
| Related documentation: <ul style="list-style-type: none"> <li>o Behaviour Management Policy</li> <li>o Anti-Bullying Policy</li> <li>o Child Protection Policy</li> <li>o Complaints or grievances Policy</li> <li>o Education Act 1990 (NSW)</li> </ul> |

## Version Control

| Version  | Changes                                                                                                                                                                                                                                                            |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ORIGINAL | Initial Release                                                                                                                                                                                                                                                    |
| 2026     | Inclusion of 'Dress code and personal presentation'<br>Update to 'student responsibilities'<br>Inclusion of staff professional judgement to 'student rights' section<br>Inclusion of 'School merchandise'<br>Update to 'responding to dress code concerns point 4' |

## Introduction

The Armidale Waldorf School is committed to providing safe, supportive, and responsive learning environments for everyone across a range of settings. We teach and model the inclusive and safe behaviours we value in our students.

## Rights and Responsibilities

### Responsibilities

Students are expected, to the best of their ability, to:

- o show respect to other students, their teachers and School staff and community members
- o follow School and class rules and follow the directions of their teachers
- o strive for the highest standards in learning
- o act in a courteous and respectful way that makes all members of the School community feel valued, included and supported
- o resolve conflict respectfully, calmly and fairly

- meet the School's agreed dress code
- attend School every day (unless legally excused)
- respect all property
- be safe and not be violent or bring weapons, illegal drugs, alcohol, vapes, e-cigarettes or tobacco into our School
- not bully, harass, intimidate, or discriminate against anyone in our Schools.

The School will act in response to behaviour that is detrimental to self or others or to the achievement of high-quality teaching and learning (see behaviour management policy).

### Rights

All students have a right to:

- safety at School
- access and fully participate in their learning
- be treated with respect by other students, teachers and School staff
- express their views, set goals and self-advocate.

The principal and School staff, using their professional judgment, are best placed to maintain discipline and provide safe, supportive and responsive learning environments and apply an appropriate action when students are not meeting these expectations.

## Dress Code and Personal Presentation

At The Armidale Waldorf School, we believe that a student's clothing should support their learning, wellbeing and participation in School life. Our dress code aims to foster a sense of community, minimise distractions to learning, and ensure the safety and comfort of all students.

Students are expected to:

- wear sensible, unbranded clothing that is appropriate to the School environment
- wear weather-appropriate clothing, including warm clothing in winter and sun-protective clothing in summer
- wear closed-toe footwear suitable for outdoor learning and movement around the School grounds
- wear a broad-brimmed hat when outdoors for sun protection
- ensure clothing is clean, safe and in good repair.

The following items are not permitted:

- clothing displaying commercial logos, graphics, slogans or images



- thin-strap singlets, bare midriff tops or low-cut garments
- shorts or skirts that are excessively short
- clothing that is ripped, torn, holed or deliberately shredded
- footwear that does not provide adequate support or safety, including high heels, flip-flops, Ugg boots and Crocs.

The School recognises that families may occasionally experience difficulties meeting dress code expectations. In these circumstances, parents and carers are encouraged to communicate with the School so that appropriate support can be provided.

### Responding to Dress Code Concerns

Where a student's clothing does not meet the School's dress code expectations, the School will respond in a respectful and supportive manner.

Responses may include:

1. A reminder of the dress code requirements and an opportunity to rectify the issue. Where appropriate, the student may be asked to turn the item of clothing inside out for the remainder of the School day.
2. Communication with parents or carers where concerns continue.
3. A meeting with the student and parent/carer to develop a plan to address ongoing concerns.
4. Reasonable School-based consequences where repeated non-compliance occurs, consistent with the School's Behaviour Management Policy and principles of procedural fairness.

Students will not be excluded from learning opportunities due to dress code concerns unless there is a genuine health or safety risk.

### School Merchandise

The School provides opportunities for families to purchase a range of School-branded clothing and accessories that align with the School's dress code and promote a sense of belonging, School spirit and community identity.

Broad-brimmed School hats are available for purchase throughout the year from the School Office. Other School merchandise, including T-shirts, long-sleeved shirts, jumpers, hoodies, jackets and other approved items, is generally available through two annual clothing orders, conducted prior to the summer and winter seasons.



These garments are designed to support the School's expectations regarding safe, practical and appropriate clothing for the learning environment while providing families with clothing options that comply with the School's dress code.

Students are encouraged to wear School merchandise where appropriate, particularly during excursions, sporting events, camps, community activities and when representing The Armidale Waldorf School. On occasion, students may be requested to wear specific School-branded garments when participating in official School events or activities.

Information regarding School merchandise and upcoming clothing orders can be obtained through the School Office.