



Job Vacancy: Primary School Teacher

Full Time

The Armidale Waldorf School has an exciting opportunity for a passionate educator dedicated to Primary School and Steiner Education.

Closing Date: Sunday 31 August

Salary: Attractive salary in-line with Industry Standards.

Working Hours: Full time

Start Date: Term 1 2026

Position Overview

As a Primary School teacher, you will play a vital role in the learning and development of children aged 7–13. In this position, you will become a trusted guide, forming meaningful and lasting relationships with your students and their families. Through a balance of rhythm, creativity and care, you will foster a love of learning by encouraging observation, wonder, and thoughtful questioning. You will bring lessons to life through storytelling, the arts, movement, and nature-based experiences that nurture the whole child—head, heart, and hands.

Ideally you will have Steiner teaching experience or are willing to undertake Steiner teacher training whilst being mentored by experienced Steiner Educators. Teachers from non-Steiner teaching backgrounds are welcome to apply. You will also be willing to be involved in the school community and seasonal events.

About Us

The Armidale Waldorf School (TAWS) is an independent school nestled in a beautiful bushland setting approximately 5mins from Armidale Town Centre. We offer a Steiner Education through a NESA aligned curriculum. We offer classes from Playgroup through to Year 12.

With close to 200 students, we pride ourselves on being a close-knit school where families can build long term trusted relationships with class teachers and staff. Our approach to education is holistic and dynamic, recognising the intellectual, creative, and inner life of each student. The school fosters a nurturing and inclusive community, where students, teachers, staff and parents are valued as unique individuals.

Essential Criteria

- Commitment to ongoing professional development
- Excellent interpersonal and communication skills including the capacity to develop productive and caring relationships with students, parents and staff where the focus is on the learning and wellbeing of the student.

Selection Criteria:

Required

- Appropriate teaching qualifications and current NESA registration
- Demonstrated high standard of competency and proficiency in classroom practice and student management.
- Working with Children Certificate

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- First Aid Certificate

Experience and Skills

- Demonstrated understanding of child developmental stages in classes K-6 and the relation to educational experiences.
- Strong communication and classroom management skills grounded in empathy and consistency.
- A commitment to Steiner education, with willingness to undertake or continue Steiner teacher training.

Desirable

- Demonstrated ability to work collaboratively with others and foster a positive working environment.
- Skills in visual arts, music, handcrafts, storytelling, eurythmy or bothmer.
- A keen interest in the living world, caring for the environment and others.
- Experience with information technology and willingness to utilise within a workplace context.

How to Apply

Applicants should email a CV and short cover letter to **Zana Clarke, School Principal**, principal@waldorf.nsw.edu.au.

Applications close 31 August.

The Armidale Waldorf School is an equal opportunity employer and encourages applications from people of all backgrounds.