



Job Vacancy: Preschool Educator

Boongaia Preschool is seeking a caring and reliable diploma-qualified preschool educator, to assist the nominated supervisor with the provision of Steiner Education for young children, grounded in the principals of play-based learning and stages of child development.

Closing Date: Sunday 31 August

Salary: Attractive salary in-line with Industry Standards.

Working Hours: Full Time

Reports to: Nominated Supervisor and ECT/Educational Leader

Position Overview

As a Preschool Assistant and Early Childhood Educator at Boongaia Preschool, you will play a vital role in the development of child during their foundational years. Working collaboratively with the Educational Leader and Nominated Supervisor, you will help create a warm, nurturing, and intentional environment grounded in the principles of Steiner education and the Early Years Learning Framework (EYLF). You will bring creativity, care, and professionalism to your daily work—contributing to planning, child observations, and providing meaningful experiences that honour the individuality of each child. Through respectful relationships and a deep connection to seasonal rhythms, you will support a preschool community where children and families feel seen, supported, and inspired.

About Us

The Boongaia Preschool is a longstanding pillar of the Armidale education community. Founded 40 years ago in response to parents' desire for Steiner Education, the preschool grew to become the foundation of The Armidale Waldorf School (Classes K–12). Together, we are proud to offer Steiner Education to families from Playgroup through to Class 12.

Boongaia Preschool and The Armidale Waldorf School are currently experiencing a period of growth, creating new opportunities for permanent full-time staff within the preschool. We are seeking experienced and dedicated Early Childhood educators who will warmly guide children and their families through these foundational years.

Our approach to education is holistic and dynamic, recognising the intellectual, creative, and spiritual development of each child. The preschool fosters a nurturing and inclusive community, where students, educators, staff, and parents are valued as unique individuals.

Responsibilities and Selection Criteria:

Key Responsibilities

- Plan, implement, and evaluate engaging learning experiences in alignment with the EYLF and Steiner principles
- Support the holistic wellbeing, health, and development of children
- Assist with documenting children's progress and contribute to learning journals and displays
- Collaborate with the teaching team in preparing a warm, beautiful, and intentional learning environment
- Participate in staff meetings, planning cycles, festivals, and seasonal rhythms
- Ensure compliance with service policies and contribute to the NQF standards

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The Armidale Waldorf School
and Boongaia Preschool
FOR RUDOLF STEINER EDUCATION

- Establish nurturing and respectful relationships with children, colleagues, and families

Qualifications

- Diploma in Early Childhood Education and Care
- Strong understanding of the EYLF and NQF
- Interest in Steiner education or willingness to learn
- Excellent communication, flexibility, and initiative

How to Apply

Applicants should email a CV and short cover letter to **Preschool Director**, preschool@waldorf.nsw.edu.au.

Applications close 31 August.

The Armidale Waldorf School is an equal opportunity employer and encourages applications from people of all backgrounds.

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